



## Shifting Paradigms Institute of Executive Education

Innoworks Inc. *truly Canadian!*

Shifting Paradigms Institute of Executive Education provides training services in the areas of Design Thinking, Innovation Management, Business Process Redesign, Continuous Improvement, Operations Improvement, Quality Management Systems, Career Development, Marketing & Branding.

### **COURSE MODULE 10: For Drugs, Pharmaceuticals, Biologicals and Biotech companies.**

*Themes include-*

- How to choose the accurate Continuous Improvement methodology for your business?
- Kaizen for Pharmaceuticals & Biotech industries.
- Lean Six Sigma for Pharmaceuticals industry.
- Design Thinking and Lean Innovation.
- Productivity Management in Drug Discovery Research.
- Mind Maps for improving Project Management.
- Ready for new market entries? Preparing your business for In-/Out-Licensing opportunities.
- Continuous Manufacturing: The Future of Pharmaceutical Production.
- Supplier Auditing and Handling Non-Conformance.
- Improving R&D productivity- the key to Competitive Success.
- Product Anti-counterfeiting techniques.
- Pharmaceutical product life-cycle management.
- Anti- Cancer formulation development.
- Anti- TB formulation development.
- Anti- HIV formulation development.
- Antibiotic formulation development.

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Our training services focus on organizations that need help with streamlining and optimizing their business processes, operations and services, in order to improve organizational effectiveness & employee engagement, increase profits, increase customer value, cut costs and operate in a lean fashion that optimizes the use of the existing resources.

*Market specialties:* Pharmaceuticals, Natural health products, Medical devices, Bulk drugs, Diagnostics, Vaccines, Healthcare, Retail & Hospital pharmacy, Engineering, Chemicals, Cosmetics, Biotech, Foods, Beverage, Confectionery, Educational institutions and Non-profits organizations.

Contact: 1.778.858.1954 / 1.403.969.6219 | Email: [Contact@drshrutibhat.com](mailto:Contact@drshrutibhat.com) | Website: [www.ShiftingParadigms.ca](http://www.ShiftingParadigms.ca)



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- Developing Vaccines & Sera.
- How to design & develop Novel Platform-technology based formulations?
- Taste-masking of drug products.
- Improving bio-availability for drug products.
- Implementing BCS Classification.
- Developing Mucosal drug delivery system-based products.
- How to optimize Pelletization processes?
- Introducing 505 (b)(2) pathway of drug product development.
- Quality Function Deployment.
- Quality- by-design (QbD) for Pharmaceuticals, OTC, Bulk drugs, Biotech and Biologicals.
- ICH Q 8, 9, 10, 11,12 and cGMP training to researchers.
- Seven Tools of Quality Management.
- CAPA (Corrective Actions, Preventive Actions).
- Developing Error-free formulations (Poka Yoke, Hoshin planning).
- Game Changers: Road to digital success in Pharmaceuticals marketing.

### PROGRAM FEATURES

- Course materials customized to specific organizational study groups.
- Case study summaries for extra reading.
- Assessment forms to improve participant's awareness.
- Action Plan to help track progress against goals.

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*Training is available as On-site, Email, Online, Webcast and Videos.*

*Our training workshops provide a powerful, elegantly simple framework with new tools and best-in-class industry practices for improving organizational performance and accelerating ROI.*

Duration	2 Full-days i.e. 11 hours for each theme.
Pre-requisites	Familiar with scientific terminology used in pharma quality and production.
Audience	Interns, Trainees, Supervisors, Managers, Decision-makers.
Class size	Minimum: 3; Maximum: 10 participants.

### ORGANIZATION BENEFITS

- Improved ROI (Return on investment).
- Exponential growth in Profits.
- Faster product commercialization.
- Delighted Customers.
- Motivated work team, improved productivity.
- Higher levels of goal achievements.
- Shortening the timeline to market entry and gaining advantage over the competitor and/or neutralize competitor's move.
- Chance to build the portfolio accordance with company's corporate strategy/vision despite internal capability issue.
- Opportunity to launch a differentiated/specialized product in the market first to maintain / obtain critical competitive advantage.
- Opportunity to divest mature products, to create new revenue streams, to spin-out new company with surplus/unwanted products by out-licensing discontinued pipeline products

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### INDIVIDUAL BENEFITS

- Delighted employers and colleagues.
- Facilitates career progression.
- Hit the ground running.
- Higher levels of goal achievements.
- Increased work satisfaction; improved productivity.
- Less stress, more confidence.

We are with you every step of the way! We will be happy to assist you with your training needs. To know more about the courses, prospectus and registration details: **Contact Us:**

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